

NASA-MSU STUDENT WORKSHOP

Snowbird 2009 US-IALE.
Tuesday, April 14, 1:00 – 5:00

INTERVIEWING FOR LANDSCAPE ECOLOGY JOBS

Organizers: Martin Simard and Namrata Shrestha, US-IALE Student representatives

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|--------------------|--|---------------------------|
| 1:00 – 1:15 | 1) Introduction | Martin and Namrata |
| 1:15 – 2:00 | 2) Academic jobs: the application process
(45 minutes including 5-10 minutes for questions)
<u>Job advertisements</u>
-Expectations in different types of institutions (research vs. teaching)
-How to read an ad
<u>The application: nuts and bolts</u>
-Parts: Cover letter, CV, Research statement, Teaching philosophy, letters of reference
-Do's and don'ts | Diane Debinski |
| 2:00 – 2:45 | 3) Academic jobs: the interview and beyond
(45 minutes including 5-10 minutes for questions)
<u>Phone interview</u>
<u>On-site interview</u>
-Research talk
-Teaching talk
-One-on-one interviews
-Meeting with students
-Social events (e.g., dinner with faculties)
<u>What the search committee is looking for</u>
-What makes a good candidate?
-Do's and don'ts, turnoffs
<u>The offer and negotiation</u>
-How does it work?
-Questions to ask, tips, do's and don'ts | Lisa Schulte Moore |
| 2:45 – 3:00 | <i>BREAK</i> | |

- 3:00 – 3:45** **4) Government jobs** **Bob Keane**
 (45 minutes including 5-10 minutes for questions)
- Job advertisement and application process
 -How is the application process different from academic jobs?
 -Job Posting – When and Where?
 -Cover letter, Resume, References
 -What makes up a good candidate in an application package?
 -Expectations – Research and Practice
- Interview process
 -Phone interviews vs. In person interviews
 -On-site skills evaluation / Presentations / Exams
- What makes a good candidate for government jobs?
 -Experience vs. academic training
 -Do's and don'ts
- 3:45 – 4:30** **5) Non-profit jobs** **John Wiens**
 (45 minutes including 5-10 minutes for questions)
- Job advertisement and application process
 -How is the application process different from both academic and government jobs?
 -What are the highlighting characteristics of a good candidate?
- Interview process
 -Phone interviews vs. In person interviews
 -On-site skills evaluation / Presentations / Exams
- What makes a good candidate for an NGO?
 -Experience vs. academic training
 -Do's and don'ts
- 4:30 – 5:00** **Discussion period** **All speakers**

Speakers

Diane Debinski

Dept. of Ecology, Evolution,
 and Organismal Biology
 Iowa State University
 Ames, IA

Bob Keane

Research Ecologist
 USDA Forest Service
 Rocky Mountain Research Station
 Missoula Fire Sciences Laboratory
 Missoula, MT

Lisa Schulte Moore

Dept. of Natural Resource Ecology & Management
 Iowa State University
 Ames, IA

John Wiens

Chief Conservation Science Officer
 PRBO Conservation Science
 Petaluma, CA